

SECTION 19
TEAM MANAGERS

ARTICLE I

Selection of Managers

The CAWA has determined that the larger events which normally have both genders present in the same competition warrant a Team Manager. The duties of the Team Manager are outlined in the Operations Manual which is available for viewing at www.wrestling.ca under Policy (Section 13).

The process for selection will include the following:

1. Provincial/territorial candidates wishing to participate as CAWA managers to enter at the lowest category should ask, and receive, sanction from their provincial/territorial association.
2. The candidate must submit a resume indicating that he/she has considerable provincial/territorial experience before he/she attempts to take on a national program.
3. Active coaches and/or officials should not be considered for managerial appointments.
4. Ex-coaches or ex-officials can be selected for the position of manager.
5. Each year a list of eligible Managers in each category will be published by the C.A.W.A. office and will be distributed to the Board of Directors and all identified CAWA Managers.
6. A list of events for which managers will be required will be published each year and selection will be made from the applications received. The chosen candidate and back up will be made public.
7. The selection and appointment of team managers is done by the CAWA Executive Committee.
8. No candidate may be appointed as team manager for multi-sport games for two consecutive quadrennials.
9. The CAWA President will not be the team manager of any event during his/her term.

ARTICLE II

Recommended Qualifications

To ensure that all managers have the background and experience necessary to contribute and fully participate as a member of the national team staff, the following are CAWA recommended qualifications for all managers;

1. Willing to support the National Team and CAWA philosophy.
2. Demonstrated ability to work well with athletes, coaches and other support staff.

2. Every second year all managers are re-evaluated and re-classified accordingly. Evaluation forms are received from athletes, coaches, the professional staff and the Executive. This evaluation will be done by the High Performance Committee in the case of Senior managers and the Development Committee in the case of Junior and FILA Cadet managers and provided to the Executive Committee who will determine the classification of the manager.
3. Individuals with previous international experience may request an evaluation by the Executive Committee to determine where they will first enter the manager levels.

ARTICLE V

Manager Levels

1. SENIOR

Senior World Championships
Olympic Games
Pan American Games & Championships
Commonwealth Games
FISU Games

The selected Team Manager will be expected to serve the management function of the Senior Program as set out in the application process. In the case of the Senior Program, the Team Manager function will be looked at over the quadrennial whereby the Team Manager is selected in Year 1 (2009) and a different Team Manager is selected in Year 2 (2010). The Executive would then choose from the two, if they were both deemed able to do the job, for the Years 3 & 4 (2011 & 2012). That chosen Team Manager would serve that function for all events in those years, as long as this workload was practical and non-conflicting, especially with major games three of the four years of the quadrennial, and the other candidate of the two would be the alternate to replace the Team Manager if required. The individual selected for Years 3 & 4 of a quadrennial is not eligible for assignment in the next quadrennial.

2. JUNIOR

World Junior Championships
Major team tours (M&W)
Pan Am Junior Championships (M&W)

The selected Team Manager will be expected to serve the management function of the Junior Program as set out in the application process.

3. FILA CADET

Pan American Championship (M&W)
Major team tours (M&W)

The selected Team Manager will be expected to serve the management function of the FILA Cadet Program as set out in the application process.

Manager Level	Type of Selection	Minimum Pre-Qualifications	Selection Process	Application Deadline	Selection Finalized	Limitations
SENIOR	Year 1 – Annual Year 2 – Annual Years 3 & 4 – choose One of Yr 1 or Yr 2 Manager	- Previous Senior Manager - Two time Junior Manager ranked as Senior ready	<ul style="list-style-type: none"> • Apply to HPC • Approved by Exec. Comm. 	January 31 st	February 21 st	Not eligible for consecutive Olympic quadrennial assignments (ie. 2008 Managers not eligible for 2009-2012 quadrennial)
JUNIOR	Annual	- Previous Junior Manager - Two time FILA Cadet Manager ranked as Junior ready	<ul style="list-style-type: none"> • Apply to Dev. Committee • Approved by Exec. Comm. 	January 31 st	February 21 st	Maximum of two consecutive assignments at Junior Level
FILA CADET	Annual	- Previous FILA Cadet Manager - Served as Prov/ Terr. Manager & recommended by Prov. / Terr. Affiliate	<ul style="list-style-type: none"> • Apply to Dev. Committee • Approved by Exec. Comm. 	January 31 st	February 21 st	Maximum of two consecutive assignments at FILA Cadet Level

There will be one collection of expressions of interest each year once the programs are determined and the need for a Team Manager is confirmed.

ARTICLE VI Classification

1. A Senior manager can be assigned to any one of the three levels of competition.
2. A Junior manager may be assigned to the Junior or FILA Cadet programs. A Junior manager, who has demonstrated a sufficient competency at the Junior level, may be assigned to a Senior event in between classification periods.
3. A FILA Cadet manager can only be assigned to the FILA Cadet Program level. A FILA Cadet manager, who has demonstrated a sufficient competency at that level, may be assigned to a Junior event in the time frame between classification periods.



WRESTLING CANADA LUTTE – TEAM MANAGER APPLICATION

Wrestling Canada Lutte has developed the following application form to assist the process of selecting Team Managers where the size of the team and the level of the competition warrant.

Application Process

Those interested in applying for an advertised Team Manager position are asked to complete the attached Team Manager Application and forward it by the deadline to the identified national office staff member.

The applicants will be reviewed by the High Performance Committee (Senior) or Development Committee (Junior / FILA Cadet) before recommending to the Executive Committee of the association and the successful Team Manager is appointed.



Team Manager Application

Name: _____

Address: _____

Phone Number: (B) _____ (R) _____

E-mail: _____

Citizenship: _____

Place of Birth: _____

Passport Number: _____

Passport Expiry Date: _____

Languages Spoken: _____

Position Applied For: _____

1. If selected for this position I am able to fulfil all aspects of the assignment.
Yes _____ No _____

If NO please explain: _____

2. Experience with FILA Registration and Competition Format: _____

3. Experience with First Aid, Training, etc.: _____

4. Involvement in wrestling at the national and international level as a wrestler, coach, official, tournament organizer or manager:

Year	Event	Function (ie. athlete, manager)

5. Experience as a team manager at the national or international level:

Year	Event	Location	Team Size	Age Group

6. Other pertinent experience:

Please return to the:

Canadian Amateur Wrestling Association
Unit 7, 5370 Canotek Road
Ottawa, Ontario, K1J 9E6
Or fax to: 613-748-5756